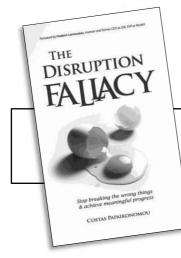
stop & disrupting Start building

Unaterra's Field Guide for Investors in the Circular Economy

EXECUTIVE SUMMARY

How Innovation Scales In The Circular Economy

This field guide is written for investors and family offices seeking to understand how innovation of physical products, materials, ingredients scales in complex, realworld environments. It argues against the overcelebrated role of disruption and presents a practical, evolutionary approach to innovation – the kind required to drive impact within the Circular Economy.



This book is a tailored extract from Costas' previous book The Disruption Fallacy (2025)

Copyright ©2025 Costas Papaikonomou

All rights reserved. No part of this book may be reproduced in any form or by any electronic or mechanical means including information storage and retrieval systems, without permission in writing from the author.

This is the first edition, April 2025

Illustrations made using Dall-E

Email: Costas@Unaterra.vc Web: www.Unaterra.vc

ISBN 9789465205793

BUILD WHAT MATTERS

If you are reading this, you are probably different from the typical 'spray & pray' investor. You are not looking for the next craze. You are not here for disruption theatre or startup hype. You picked up this book because you care about building something that lasts.

Long-term investors have always understood something the mainstream investment world is only just re-learning: real value is created patiently. Systems matter. People matter. Operating reality matters.

This is especially true in the Circular Economy.

It is easy to be seduced by stories of overnight success, exponential growth, and "world-changing" technologies. But scaling companies that actually regenerate resources, reduce waste, and operate sustainably within our industrial systems requires something much rarer.

It requires respect for how industries work today, not only dreams for how they might work tomorrow. And most of all, it requires a different kind of investor.

One who asks better questions.

One who looks past the theatre of disruption.

One who understands that true system change happens quietly, collaboratively and incrementally.

Consider this book a field guide, written for you.

It is not a book of predictions nor a book of big promises. It is a book of patterns, the kind that emerge when you have spent decades helping companies scale. Inside, you will find models for thinking, filters for investing, and stories from the front lines of innovation within the Circular Economy.

Not the easiest stories. But the real ones. Because the future will not be built by those shouting the loudest.

The new Circular Economy will be built by those who know how to listen, how to adapt, and how to build quietly and well, within the system, for the system, until it becomes the system.

This is patient capital's moment. Let me explain.

Costas Papaikonomou The Hague, April 2025

CONTENTS

I. The Disruption Theatre		9
\hookrightarrow	Why Disruption Is Overrated	11
\hookrightarrow	Learn To Trust Your Own Eyes	12
	Theatre & Make-Believe	15
li. P	rogress In The Real World	17
\hookrightarrow	Pace Layering: Innovation Inertia	19
\hookrightarrow	Drivers And Barriers: The Market Check	22
L ,	Trade-Offs: No Free Lunch	23
lii. K	now Your Box	25
\hookrightarrow	Success Comes From Within The Box	27
L ,	The Circular Economy Challenge	31
Iv. Circular Economy Investing Done Right		35
L ,	What Makes A Circular Economy Scale- Up Investable?	37
\hookrightarrow	Operational Levers	38
	How Unaterra Invests	40
	What this means in practice	43
V. L	ooking Out	49
	The Future Belongs To Builders	50